

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
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REVISED

August 20, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR THE 2018-2019 SCHOOL YEAR FOR THE AUGUST 21, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year, for the August 21, 2018, Regular School Board Meeting.

- Replace Board Agenda Item G-4 Executive Summary page with **Revised** attachment. (Franklin Gaines' resignation accepted in lieu of termination from leave.)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda; August 21, 2018, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2018-2019 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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| 1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s) | 1-3 |
| 2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s) | 4-5 |
| 3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel | |

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
<u>Revised (Name Added)</u> <u>Gaines, Franklin</u>	<u>Assistant Principal – Leave Position</u> <u>Fort Lauderdale High</u>	<u>Resignation</u> <u>Effective Date: 07/01/18</u>
Yariv, Diane	Leave Position - Case Manager, Workers' Compensation Medical Case Risk Management	Resignation Effective Date: 07/01/18

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position/Location</u>	<u>Reason</u>
<u>Revised (Name Withdrawn)</u> <u>Gaines, Franklin</u>	<u>Assistant Principal – Leave Position</u> <u>Fort Lauderdale High</u>	<u>Terminate from Leave</u>
Nestor, Rose	School Nurse – Leave Position Manatee Bay Elementary	Terminate from Leave (Failure to Respond)

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			